

**Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 6, 2004 (PP 07-2004)**

RSC R (NRLCA)												Most Prev. Step:				361
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
12	9,819	10,781	11,124	11,843	11,953	12,059	12,167	12,274	12,386	12,492	12,598	12,708	12,815	12,925	13,032	
13	10,636	11,685	12,055	12,832	12,949	13,063	13,179	13,297	13,413	13,529	13,650	13,764	13,881	13,997	14,112	
14	11,455	12,581	12,983	13,818	13,945	14,071	14,195	14,320	14,450	14,575	14,701	14,826	14,953	15,077	15,206	
15	12,276	13,478	13,913	14,806	14,940	15,078	15,210	15,347	15,481	15,616	15,746	15,882	16,020	16,152	16,290	
16	13,089	14,377	14,837	15,787	15,935	16,082	16,221	16,367	16,511	16,653	16,799	16,944	17,086	17,230	17,373	
17	13,912	15,278	15,764	16,781	16,931	17,087	17,239	17,391	17,544	17,695	17,846	17,999	18,156	18,309	18,460	
18	14,729	16,176	16,692	17,765	17,928	18,091	18,253	18,415	18,576	18,739	18,900	19,065	19,226	19,390	19,550	
19	15,547	17,073	17,619	18,751	18,925	19,095	19,264	19,435	19,606	19,778	19,949	20,119	20,290	20,460	20,630	
20	16,370	17,976	18,550	19,746	19,927	20,107	20,282	20,466	20,647	20,823	21,005	21,187	21,364	21,544	21,729	
21	17,182	18,870	19,473	20,728	20,914	21,105	21,292	21,482	21,670	21,858	22,046	22,233	22,425	22,613	22,801	
22	17,999	19,768	20,401	21,716	21,910	22,110	22,302	22,501	22,700	22,897	23,094	23,287	23,486	23,683	23,882	
23	18,817	20,666	21,328	22,698	22,908	23,112	23,316	23,525	23,731	23,941	24,148	24,353	24,558	24,764	24,972	
24	19,638	21,561	22,252	23,689	23,901	24,115	24,330	24,545	24,762	24,976	25,189	25,406	25,622	25,839	26,054	
25	20,455	22,466	23,182	24,674	24,901	25,127	25,349	25,573	25,797	26,022	26,249	26,472	26,697	26,923	27,146	
26	21,273	23,363	24,109	25,663	25,894	26,131	26,360	26,596	26,827	27,060	27,293	27,525	27,760	27,994	28,226	
27	22,093	24,259	25,035	26,647	26,890	27,137	27,376	27,619	27,862	28,107	28,344	28,588	28,833	29,076	29,318	
28	22,909	25,157	25,963	27,634	27,883	28,138	28,385	28,639	28,888	29,138	29,391	29,642	29,895	30,144	30,397	
29	23,727	26,058	26,888	28,619	28,882	29,145	29,400	29,662	29,921	30,186	30,447	30,705	30,966	31,223	31,486	
30	24,546	26,961	27,821	29,613	29,880	30,155	30,418	30,686	30,957	31,226	31,495	31,765	32,034	32,306	32,573	
31	25,365	27,855	28,746	30,596	30,877	31,155	31,431	31,708	31,990	32,268	32,549	32,828	33,107	33,390	33,663	
32	26,181	28,752	29,670	31,583	31,869	32,158	32,441	32,731	33,017	33,303	33,591	33,877	34,164	34,455	34,742	
33	26,999	29,650	30,601	32,567	32,863	33,163	33,457	33,754	34,052	34,348	34,646	34,939	35,239	35,537	35,833	
34	27,820	30,549	31,527	33,556	33,862	34,167	34,468	34,774	35,082	35,387	35,691	35,993	36,301	36,606	36,914	
35	28,637	31,448	32,457	34,541	34,861	35,176	35,487	35,803	36,118	36,433	36,747	37,061	37,378	37,692	38,005	
36	29,455	32,343	33,383	35,529	35,850	36,180	36,496	36,819	37,147	37,464	37,789	38,114	38,436	38,762	39,083	
37	30,274	33,246	34,308	36,516	36,851	37,184	37,515	37,845	38,181	38,513	38,846	39,179	39,514	39,849	40,175	
38	31,092	34,143	35,235	37,504	37,846	38,188	38,526	38,870	39,209	39,551	39,891	40,230	40,575	40,917	41,257	
39	31,910	35,044	36,164	38,488	38,841	39,195	39,543	39,895	40,248	40,598	40,946	41,297	41,649	41,998	42,350	
40	32,727	35,937	37,088	39,476	39,836	40,197	40,551	40,913	41,272	41,629	41,990	42,348	42,708	43,069	43,429	
41	33,953	37,288	38,478	40,957	41,329	41,705	42,076	42,448	42,821	43,189	43,568	43,940	44,314	44,686	45,057	
42	35,183	38,635	39,871	42,439	42,823	43,214	43,592	43,983	44,367	44,751	45,136	45,520	45,909	46,293	46,684	
43	36,409	39,982	41,258	43,919	44,318	44,723	45,116	45,514	45,918	46,312	46,716	47,111	47,514	47,917	48,313	
44	37,636	41,333	42,654	45,400	45,812	46,231	46,639	47,053	47,466	47,878	48,291	48,706	49,119	49,536	49,947	
45	38,862	42,676	44,042	46,877	47,306	47,733	48,158	48,587	49,013	49,437	49,867	50,294	50,723	51,151	51,572	
46	40,091	44,026	45,433	48,358	48,796	49,242	49,675	50,119	50,558	50,996	51,434	51,872	52,316	52,753	53,195	
47	41,321	45,371	46,826	49,840	50,292	50,751	51,200	51,653	52,110	52,562	53,017	53,467	53,921	54,378	54,829	
48	42,546	46,719	48,212	51,319	51,789	52,257	52,718	53,186	53,659	54,121	54,588	55,058	55,524	55,993	56,459	

Part-Time Flexible Employees - Hourly Basic Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	16.36	17.97	18.54	19.74	19.92	20.10	20.28	20.46	20.64	20.81	21.00	21.17	21.35	21.53	21.71

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

Note: This schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).

**Substitute Rural Carrier
Evaluated Daily Rates - 6-Day Workweek (H Route)
Effective March 6, 2004 (PP 07-2004)**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	32.51	35.70	36.83	39.22	39.58	39.93	40.29	40.64	41.01	41.36	41.72	42.08	42.43	42.80	43.15
13	35.22	38.69	39.92	42.49	42.88	43.25	43.64	44.03	44.41	44.80	45.20	45.58	45.96	46.35	46.73
14	37.93	41.66	42.99	45.75	46.18	46.59	47.00	47.42	47.85	48.26	48.68	49.09	49.51	49.92	50.35
15	40.65	44.63	46.07	49.03	49.47	49.93	50.36	50.82	51.26	51.71	52.14	52.59	53.05	53.48	53.94
16	43.34	47.61	49.13	52.27	52.76	53.25	53.71	54.20	54.67	55.14	55.63	56.11	56.58	57.05	57.53
17	46.07	50.59	52.20	55.57	56.06	56.58	57.08	57.59	58.09	58.59	59.09	59.60	60.12	60.63	61.13
18	48.77	53.56	55.27	58.82	59.36	59.90	60.44	60.98	61.51	62.05	62.58	63.13	63.66	64.21	64.74
19	51.48	56.53	58.34	62.09	62.67	63.23	63.79	64.35	64.92	65.49	66.06	66.62	67.19	67.75	68.31
20	54.21	59.52	61.42	65.38	65.98	66.58	67.16	67.77	68.37	68.95	69.55	70.16	70.74	71.34	71.95
21	56.89	62.48	64.48	68.64	69.25	69.88	70.50	71.13	71.75	72.38	73.00	73.62	74.25	74.88	75.50
22	59.60	65.46	67.55	71.91	72.55	73.21	73.85	74.51	75.17	75.82	76.47	77.11	77.77	78.42	79.08
23	62.31	68.43	70.62	75.16	75.85	76.53	77.21	77.90	78.58	79.27	79.96	80.64	81.32	82.00	82.69
24	65.03	71.39	73.68	78.44	79.14	79.85	80.56	81.27	81.99	82.70	83.41	84.13	84.84	85.56	86.27
25	67.73	74.39	76.76	81.70	82.45	83.20	83.94	84.68	85.42	86.17	86.92	87.66	88.40	89.15	89.89
26	70.44	77.36	79.83	84.98	85.74	86.53	87.28	88.07	88.83	89.60	90.37	91.14	91.92	92.70	93.46
27	73.16	80.33	82.90	88.24	89.04	89.86	90.65	91.45	92.26	93.07	93.85	94.66	95.47	96.28	97.08
28	75.86	83.30	85.97	91.50	92.33	93.17	93.99	94.83	95.66	96.48	97.32	98.15	98.99	99.81	100.65
29	78.57	86.28	89.03	94.76	95.64	96.51	97.35	98.22	99.08	99.95	100.82	101.67	102.54	103.39	104.26
30	81.28	89.27	92.12	98.06	98.94	99.85	100.72	101.61	102.51	103.40	104.29	105.18	106.07	106.97	107.86
31	83.99	92.24	95.19	101.31	102.24	103.16	104.08	104.99	105.93	106.85	107.78	108.70	109.63	110.56	111.47
32	86.69	95.21	98.25	104.58	105.53	106.48	107.42	108.38	109.33	110.27	111.23	112.18	113.13	114.09	115.04
33	89.40	98.18	101.33	107.84	108.82	109.81	110.78	111.77	112.75	113.74	114.72	115.69	116.69	117.67	118.65
34	92.12	101.16	104.39	111.11	112.13	113.14	114.13	115.15	116.17	117.18	118.18	119.18	120.20	121.21	122.23
35	94.82	104.13	107.47	114.37	115.43	116.48	117.51	118.55	119.60	120.64	121.68	122.72	123.77	124.81	125.84
36	97.53	107.10	110.54	117.65	118.71	119.80	120.85	121.92	123.00	124.05	125.13	126.21	127.27	128.35	129.41
37	100.25	110.09	113.60	120.91	122.02	123.13	124.22	125.31	126.43	127.53	128.63	129.73	130.84	131.95	133.03
38	102.95	113.06	116.67	124.19	125.32	126.45	127.57	128.71	129.83	130.96	132.09	133.21	134.35	135.49	136.61
39	105.66	116.04	119.75	127.44	128.61	129.78	130.94	132.10	133.27	134.43	135.58	136.75	137.91	139.07	140.23
40	108.37	119.00	122.81	130.72	131.91	133.10	134.27	135.47	136.66	137.84	139.04	140.23	141.42	142.61	143.80
41	112.43	123.47	127.41	135.62	136.85	138.10	139.32	140.56	141.79	143.01	144.26	145.50	146.74	147.97	149.20
42	116.50	127.93	132.02	140.53	141.80	143.09	144.34	145.64	146.91	148.18	149.46	150.73	152.02	153.29	154.58
43	120.56	132.39	136.62	145.43	146.75	148.09	149.39	150.71	152.05	153.35	154.69	156.00	157.33	158.67	159.98
44	124.62	136.86	141.24	150.33	151.70	153.08	154.43	155.80	157.17	158.54	159.90	161.28	162.65	164.03	165.39
45	128.68	141.31	145.83	155.22	156.64	158.06	159.46	160.88	162.29	163.70	165.12	166.54	167.96	169.37	170.77
46	132.75	145.78	150.44	160.13	161.58	163.05	164.49	165.96	167.41	168.86	170.31	171.76	173.23	174.68	176.14
47	136.82	150.24	155.05	165.03	166.53	168.05	169.54	171.04	172.55	174.05	175.55	177.04	178.55	180.06	181.55
48	140.88	154.70	159.64	169.93	171.49	173.04	174.56	176.11	177.68	179.21	180.75	182.31	183.85	185.41	186.95

Note: This schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).

**Substitute Rural Carrier
Evaluated Daily Rates - 5 and 1/2-Day Workweek (J Route)
Effective March 6, 2004**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
41	123.02	135.10	139.41	148.39	149.74	151.11	152.45	153.80	155.15	156.48	157.86	159.20	160.56	161.91	163.25
42	127.47	139.98	144.46	153.76	155.16	156.57	157.94	159.36	160.75	162.14	163.54	164.93	166.34	167.73	169.14
43	131.92	144.86	149.49	159.13	160.57	162.04	163.46	164.91	166.37	167.80	169.26	170.69	172.15	173.61	175.05
44	136.36	149.76	154.54	164.49	165.99	167.50	168.98	170.48	171.98	173.47	174.97	176.47	177.97	179.48	180.97
45	140.80	154.62	159.57	169.84	171.40	172.95	174.49	176.04	177.58	179.12	180.68	182.22	183.78	185.33	186.86
46	145.26	159.51	164.61	175.21	176.80	178.41	179.98	181.59	183.18	184.77	186.36	187.94	189.55	191.13	192.74

Note: This schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).

**Substitute Rural Carrier
Evaluated Daily Rates - 5 -Day Workweek (K Route)
Effective March 6, 2004 (PP 07-2004)**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
40	130.91	143.75	148.35	157.90	159.34	160.79	162.20	163.65	165.09	166.52	167.96	169.39	170.83	172.28	173.72
41	135.81	149.15	153.91	163.83	165.32	166.82	168.30	169.79	171.28	172.76	174.27	175.76	177.26	178.74	180.23
42	140.73	154.54	159.48	169.76	171.29	172.86	174.37	175.93	177.47	179.00	180.54	182.08	183.64	185.17	186.74
43	145.64	159.93	165.03	175.68	177.27	178.89	180.46	182.06	183.67	185.25	186.86	188.44	190.06	191.67	193.25
44	150.54	165.33	170.62	181.60	183.25	184.92	186.56	188.21	189.86	191.51	193.16	194.82	196.48	198.14	199.79
45	155.45	170.70	176.17	187.51	189.22	190.93	192.63	194.35	196.05	197.75	199.47	201.18	202.89	204.60	206.29
46	160.36	176.10	181.73	193.43	195.18	196.97	198.70	200.48	202.23	203.98	205.74	207.49	209.26	211.01	212.78
47	165.28	181.48	187.30	199.36	201.17	203.00	204.80	206.61	208.44	210.25	212.07	213.87	215.68	217.51	219.32
48	170.18	186.88	192.85	205.28	207.16	209.03	210.87	212.74	214.64	216.48	218.35	220.23	222.10	223.97	225.84

Note: This schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).

Rural Carrier Mileage Schedule
Full-Time Basic Annual Rates
Effective March 6, 2004 (PP 07-2004)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	28,963	32,120	33,219	35,555	35,862	36,170	36,471	36,780	37,087	37,392	37,700	38,005	38,312	38,620	38,927
7	29,103	32,262	33,362	35,701	36,010	36,320	36,624	36,935	37,244	37,551	37,861	38,168	38,478	38,788	39,098
8	29,242	32,403	33,506	35,847	36,158	36,471	36,776	37,090	37,401	37,710	38,022	38,332	38,644	38,956	39,268
9	29,381	32,545	33,650	35,992	36,306	36,621	36,929	37,244	37,558	37,869	38,184	38,495	38,809	39,124	39,438
10	29,521	32,687	33,794	36,138	36,454	36,771	37,081	37,399	37,715	38,028	38,345	38,659	38,975	39,292	39,608
11	29,660	32,828	33,937	36,284	36,603	36,922	37,234	37,554	37,872	38,187	38,506	38,822	39,141	39,460	39,778
12	29,799	32,970	34,081	36,430	36,751	37,072	37,386	37,709	38,029	38,346	38,668	38,986	39,306	39,628	39,948
13	29,939	33,111	34,225	36,576	36,899	37,222	37,539	37,863	38,186	38,505	38,829	39,149	39,472	39,795	40,118
14	30,078	33,253	34,369	36,722	37,047	37,373	37,691	38,018	38,343	38,664	38,990	39,313	39,638	39,963	40,288
15	30,217	33,394	34,512	36,868	37,195	37,523	37,844	38,173	38,500	38,824	39,152	39,476	39,803	40,131	40,458
16	30,357	33,536	34,656	37,014	37,343	37,673	37,996	38,328	38,657	38,983	39,313	39,640	39,969	40,299	40,628
17	30,496	33,677	34,800	37,160	37,491	37,824	38,149	38,482	38,813	39,142	39,474	39,803	40,135	40,467	40,798
18	30,635	33,819	34,944	37,306	37,640	37,974	38,302	38,637	38,970	39,301	39,635	39,967	40,300	40,635	40,968
19	30,775	33,960	35,087	37,452	37,788	38,124	38,454	38,792	39,127	39,460	39,797	40,130	40,466	40,803	41,139
20	30,914	34,102	35,231	37,598	37,936	38,275	38,607	38,946	39,284	39,619	39,958	40,294	40,632	40,971	41,309
21	31,054	34,244	35,375	37,744	38,084	38,425	38,759	39,101	39,441	39,778	40,119	40,457	40,797	41,138	41,479
22	31,193	34,385	35,519	37,890	38,232	38,575	38,912	39,256	39,598	39,937	40,281	40,621	40,963	41,306	41,649
23	31,332	34,527	35,662	38,036	38,380	38,726	39,064	39,411	39,755	40,096	40,442	40,784	41,129	41,474	41,819
24	31,472	34,668	35,806	38,182	38,528	38,876	39,217	39,565	39,912	40,255	40,603	40,948	41,295	41,642	41,989
25	31,611	34,810	35,950	38,328	38,677	39,026	39,369	39,720	40,069	40,415	40,765	41,111	41,460	41,810	42,159
26	31,750	34,951	36,094	38,473	38,825	39,177	39,522	39,875	40,226	40,574	40,926	41,275	41,626	41,978	42,329
27	31,890	35,093	36,237	38,619	38,973	39,327	39,674	40,029	40,383	40,733	41,087	41,438	41,792	42,146	42,499
28	32,029	35,234	36,381	38,765	39,121	39,477	39,827	40,184	40,539	40,892	41,248	41,602	41,957	42,314	42,669
29	32,168	35,376	36,525	38,911	39,269	39,628	39,979	40,339	40,696	41,051	41,410	41,765	42,123	42,482	42,839
30	32,308	35,518	36,669	39,057	39,417	39,778	40,132	40,494	40,853	41,210	41,571	41,929	42,289	42,649	43,009
31	32,343	35,552	36,703	39,092	39,452	39,813	40,167	40,529	40,888	41,245	41,606	41,964	42,324	42,684	43,044
32	32,378	35,587	36,738	39,127	39,487	39,848	40,202	40,563	40,923	41,280	41,641	41,999	42,359	42,719	43,079
33	32,413	35,622	36,773	39,162	39,522	39,883	40,237	40,598	40,958	41,315	41,676	42,033	42,393	42,754	43,114
34	32,448	35,657	36,808	39,197	39,557	39,918	40,272	40,633	40,993	41,350	41,711	42,068	42,428	42,789	43,149
35	32,482	35,692	36,843	39,232	39,592	39,953	40,307	40,668	41,028	41,385	41,746	42,103	42,463	42,824	43,184
36	32,517	35,727	36,878	39,267	39,627	39,987	40,341	40,703	41,063	41,420	41,781	42,138	42,498	42,859	43,219
37	32,552	35,762	36,913	39,302	39,662	40,022	40,376	40,738	41,098	41,455	41,816	42,173	42,533	42,894	43,254
38	32,587	35,797	36,948	39,337	39,697	40,057	40,411	40,773	41,133	41,489	41,850	42,208	42,568	42,929	43,289
39	32,622	35,832	36,983	39,372	39,732	40,092	40,446	40,808	41,168	41,524	41,885	42,243	42,603	42,964	43,324
40	32,657	35,867	37,018	39,407	39,767	40,127	40,481	40,843	41,203	41,559	41,920	42,278	42,638	42,999	43,359
41	32,692	35,902	37,053	39,441	39,801	40,162	40,516	40,878	41,238	41,594	41,955	42,313	42,673	43,034	43,394
42	32,727	35,937	37,088	39,476	39,836	40,197	40,551	40,913	41,272	41,629	41,990	42,348	42,708	43,069	43,429
43	32,762	35,972	37,123	39,511	39,871	40,232	40,586	40,948	41,307	41,664	42,025	42,383	42,743	43,103	43,463
44	32,797	36,007	37,158	39,546	39,906	40,267	40,621	40,983	41,342	41,699	42,060	42,418	42,778	43,138	43,498
45	32,832	36,041	37,192	39,581	39,941	40,302	40,656	41,018	41,377	41,734	42,095	42,453	42,813	43,173	43,533
46	32,867	36,076	37,227	39,616	39,976	40,337	40,691	41,052	41,412	41,769	42,130	42,488	42,848	43,208	43,568
47	32,902	36,111	37,262	39,651	40,011	40,372	40,726	41,087	41,447	41,804	42,165	42,523	42,883	43,243	43,603
48	32,937	36,146	37,297	39,686	40,046	40,407	40,761	41,122	41,482	41,839	42,200	42,557	42,917	43,278	43,638
49	32,971	36,181	37,332	39,721	40,081	40,442	40,796	41,157	41,517	41,874	42,235	42,592	42,952	43,313	43,673
50	33,006	36,216	37,367	39,756	40,116	40,477	40,831	41,192	41,552	41,909	42,270	42,627	42,987	43,348	43,708
51	33,041	36,251	37,402	39,791	40,151	40,511	40,865	41,227	41,587	41,944	42,305	42,662	43,022	43,383	43,743
52	33,076	36,286	37,437	39,826	40,186	40,546	40,900	41,262	41,622	41,978	42,339	42,697	43,057	43,418	43,778
53	33,111	36,321	37,472	39,861	40,221	40,581	40,935	41,297	41,657	42,013	42,374	42,732	43,092	43,453	43,813
54	33,146	36,356	37,507	39,896	40,256	40,616	40,970	41,332	41,692	42,048	42,409	42,767	43,127	43,488	43,848
55	33,181	36,391	37,542	39,930	40,290	40,651	41,005	41,367	41,727	42,083	42,444	42,802	43,162	43,523	43,883
56	33,216	36,426	37,577	39,965	40,325	40,686	41,040	41,402	41,761	42,118	42,479	42,837	43,197	43,558	43,918
57	33,251	36,461	37,612	40,000	40,360	40,721	41,075	41,437	41,796	42,153	42,514	42,872	43,232	43,593	43,953
58	33,286	36,496	37,647	40,035	40,395	40,756	41,110	41,472	41,831	42,188	42,549	42,907	43,267	43,627	43,987
59	33,321	36,530	37,681	40,070	40,430	40,791	41,145	41,507	41,866	42,223	42,584	42,942	43,302	43,662	44,022
60	33,356	36,565	37,716	40,105	40,465	40,826	41,180	41,542	41,901	42,258	42,619	42,977	43,337	43,697	44,057
61	33,391	36,600	37,751	40,140	40,500	40,861	41,215	41,576	41,936	42,293	42,654	43,012	43,372	43,732	44,092
62	33,426	36,635	37,786	40,175	40,535	40,896	41,250	41,611	41,971	42,328	42,689	43,046	43,406	43,767	44,127
63	33,460	36,670	37,821	40,210	40,570	40,931	41,285	41,646	42,006	42,363	42,724	43,081	43,441	43,802	44,162
64	33,495	36,705	37,856	40,245	40,605	40,966	41,320	41,681	42,041	42,398	42,759	43,116	43,476	43,837	44,197
65	33,530	36,740	37,891	40,280	40,640	41,000	41,354	41,716	42,076	42,433	42,794	43,151	43,511	43,872	44,232
66	33,565	36,775	37,926	40,315	40,675	41,035	41,389	41,751	42,111	42,467	42,828	43,186	43,546	43,907	44,267
67	33,600	36,810	37,961	40,350	40,710	41,070	41,424	41,786	42,146	42,502	42,863	43,221	43,581	43,942	44,302
68	33,635	36,845	37,996	40,385	40,745	41,105	41,459	41,821	42,181	42,537	42,898	43,256	43,616	43,977	44,337
69	33,670	36,880	38,031	40,419	40,779	41,140	41,494	41,856	42,216	42,572	42,933	43,291	43,651	44,012	44,372
70	33,705	36,915	38,066	40,454	40,814	41,175	41,529	41,891	42,251	42,607	42,968	43,326	43,686	44,047	44,407
71	33,740	36,950	38,101	40,489	40,849	41,210	41,564	41,926	42,285	42,642	43,003	43,361	43,721	44,082	44,442
72	33,775	36,985	38,136	40,524	40,884	41,245	41,599	41,961	42,320	42,677	43,038	43,396	43,756	44,116	44,476

73	33,810	37,019	38,170	40,559	40,919	41,280	41,634	41,996	42,355	42,712	43,073	43,431	43,791	44,151	44,511
74	33,845	37,054	38,205	40,594	40,954	41,315	41,669	42,031	42,390	42,747	43,108	43,466	43,826	44,186	44,546
75	33,880	37,089	38,240	40,629	40,989	41,350	41,704	42,065	42,425	42,782	43,143	43,501	43,861	44,221	44,581
76	33,915	37,124	38,275	40,664	41,024	41,385	41,739	42,100	42,460	42,817	43,178	43,535	43,895	44,256	44,616
77	33,950	37,159	38,310	40,699	41,059	41,420	41,774	42,135	42,495	42,852	43,213	43,570	43,930	44,291	44,651
78	33,984	37,194	38,345	40,734	41,094	41,455	41,809	42,170	42,530	42,887	43,248	43,605	43,965	44,326	44,686
79	34,019	37,229	38,380	40,769	41,129	41,489	41,843	42,205	42,565	42,922	43,283	43,640	44,000	44,361	44,721
80	34,054	37,264	38,415	40,804	41,164	41,524	41,878	42,240	42,600	42,957	43,318	43,675	44,035	44,396	44,756
81	34,089	37,299	38,450	40,839	41,199	41,559	41,913	42,275	42,635	42,991	43,352	43,710	44,070	44,431	44,791
82	34,124	37,334	38,485	40,874	41,234	41,594	41,948	42,310	42,670	43,026	43,387	43,745	44,105	44,466	44,826
83	34,159	37,369	38,520	40,908	41,268	41,629	41,983	42,345	42,705	43,061	43,422	43,780	44,140	44,501	44,861
84	34,194	37,404	38,555	40,943	41,303	41,664	42,018	42,380	42,740	43,096	43,457	43,815	44,175	44,536	44,896
85	34,229	37,439	38,590	40,978	41,338	41,699	42,053	42,415	42,774	43,131	43,492	43,850	44,210	44,571	44,931
86	34,264	37,474	38,625	41,013	41,373	41,734	42,088	42,450	42,809	43,166	43,527	43,885	44,245	44,605	44,965
87	34,299	37,509	38,660	41,048	41,408	41,769	42,123	42,485	42,844	43,201	43,562	43,920	44,280	44,640	45,000
88	34,334	37,543	38,694	41,083	41,443	41,804	42,158	42,520	42,879	43,236	43,597	43,955	44,315	44,675	45,035
89	34,369	37,578	38,729	41,118	41,478	41,839	42,193	42,554	42,914	43,271	43,632	43,990	44,350	44,710	45,070
90	34,404	37,613	38,764	41,153	41,513	41,874	42,228	42,589	42,949	43,306	43,667	44,025	44,385	44,745	45,105
91	34,439	37,648	38,799	41,188	41,548	41,909	42,263	42,624	42,984	43,341	43,702	44,059	44,419	44,780	45,140
92	34,473	37,683	38,834	41,223	41,583	41,944	42,298	42,659	43,019	43,376	43,737	44,094	44,454	44,815	45,175
93	34,508	37,718	38,869	41,258	41,618	41,978	42,332	42,694	43,054	43,411	43,772	44,129	44,489	44,850	45,210
94	34,543	37,753	38,904	41,293	41,653	42,013	42,367	42,729	43,089	43,446	43,807	44,164	44,524	44,885	45,245
95	34,578	37,788	38,939	41,328	41,688	42,048	42,402	42,764	43,124	43,480	43,841	44,199	44,559	44,920	45,280
96	34,613	37,823	38,974	41,363	41,723	42,083	42,437	42,799	43,159	43,515	43,876	44,234	44,594	44,955	45,315
97	34,648	37,858	39,009	41,398	41,758	42,118	42,472	42,834	43,194	43,550	43,911	44,269	44,629	44,990	45,350
98	34,683	37,893	39,044	41,432	41,792	42,153	42,507	42,869	43,229	43,585	43,946	44,304	44,664	45,025	45,385
99	34,718	37,928	39,079	41,467	41,827	42,188	42,542	42,904	43,263	43,620	43,981	44,339	44,699	45,060	45,420
100	34,753	37,963	39,114	41,502	41,862	42,223	42,577	42,939	43,298	43,655	44,016	44,374	44,734	45,095	45,455
101	34,788	37,998	39,149	41,537	41,897	42,258	42,612	42,974	43,333	43,690	44,051	44,409	44,769	45,129	45,489
102	34,823	38,032	39,183	41,572	41,932	42,293	42,647	43,009	43,368	43,725	44,086	44,444	44,804	45,164	45,524
103	34,858	38,067	39,218	41,607	41,967	42,328	42,682	43,043	43,403	43,760	44,121	44,479	44,839	45,199	45,559
104	34,893	38,102	39,253	41,642	42,002	42,363	42,717	43,078	43,438	43,795	44,156	44,514	44,874	45,234	45,594
105	34,928	38,137	39,288	41,677	42,037	42,398	42,752	43,113	43,473	43,830	44,191	44,548	44,908	45,269	45,629
106	34,962	38,172	39,323	41,712	42,072	42,433	42,787	43,148	43,508	43,865	44,226	44,583	44,943	45,304	45,664
107	34,997	38,207	39,358	41,747	42,107	42,468	42,822	43,183	43,543	43,900	44,261	44,618	44,978	45,339	45,699
108	35,032	38,242	39,393	41,782	42,142	42,502	42,856	43,218	43,578	43,935	44,296	44,653	45,013	45,374	45,734
109	35,067	38,277	39,428	41,817	42,177	42,537	42,891	43,253	43,613	43,969	44,330	44,688	45,048	45,409	45,769
110	35,102	38,312	39,463	41,852	42,212	42,572	42,926	43,288	43,648	44,004	44,365	44,723	45,083	45,444	45,804
111	35,137	38,347	39,498	41,887	42,247	42,607	42,961	43,323	43,683	44,039	44,400	44,758	45,118	45,479	45,839
112	35,172	38,382	39,533	41,921	42,281	42,642	42,996	43,358	43,718	44,074	44,435	44,793	45,153	45,514	45,874
113	35,207	38,417	39,568	41,956	42,316	42,677	43,031	43,393	43,752	44,109	44,470	44,828	45,188	45,549	45,909
114	35,242	38,452	39,603	41,991	42,351	42,712	43,066	43,428	43,787	44,144	44,505	44,863	45,223	45,584	45,944
115	35,277	38,487	39,638	42,026	42,386	42,747	43,101	43,463	43,822	44,179	44,540	44,898	45,258	45,618	45,978
116	35,312	38,521	39,672	42,061	42,421	42,782	43,136	43,498	43,857	44,214	44,575	44,933	45,293	45,653	46,013
117	35,347	38,556	39,707	42,096	42,456	42,817	43,171	43,533	43,892	44,249	44,610	44,968	45,328	45,688	46,048
118	35,382	38,591	39,742	42,131	42,491	42,852	43,206	43,567	43,927	44,284	44,645	45,003	45,363	45,723	46,083
119	35,417	38,626	39,777	42,166	42,526	42,887	43,241	43,602	43,962	44,319	44,680	45,037	45,397	45,758	46,118
120	35,452	38,661	39,812	42,201	42,561	42,922	43,276	43,637	43,997	44,354	44,715	45,072	45,432	45,793	46,153
121	35,486	38,696	39,847	42,236	42,596	42,957	43,311	43,672	44,032	44,389	44,750	45,107	45,467	45,828	46,188
122	35,521	38,731	39,882	42,271	42,631	42,991	43,345	43,707	44,067	44,424	44,785	45,142	45,502	45,863	46,223
123	35,556	38,766	39,917	42,306	42,666	43,026	43,380	43,742	44,102	44,458	44,819	45,177	45,537	45,898	46,258
124	35,591	38,801	39,952	42,341	42,701	43,061	43,415	43,777	44,137	44,493	44,854	45,212	45,572	45,933	46,293
125	35,626	38,836	39,987	42,376	42,736	43,096	43,450	43,812	44,172	44,528	44,889	45,247	45,607	45,968	46,328
126	35,661	38,871	40,022	42,410	42,770	43,131	43,485	43,847	44,207	44,563	44,924	45,282	45,642	46,003	46,363
127	35,696	38,906	40,057	42,445	42,805	43,166	43,520	43,882	44,242	44,598	44,959	45,317	45,677	46,038	46,398
128	35,731	38,941	40,092	42,480	42,840	43,201	43,555	43,917	44,276	44,633	44,994	45,352	45,712	46,073	46,433
129	35,766	38,976	40,127	42,515	42,875	43,236	43,590	43,952	44,311	44,668	45,029	45,387	45,747	46,107	46,467
130	35,801	39,011	40,162	42,550	42,910	43,271	43,625	43,987	44,346	44,703	45,064	45,422	45,782	46,142	46,502
131	35,836	39,045	40,196	42,585	42,945	43,306	43,660	44,022	44,381	44,738	45,099	45,457	45,817	46,177	46,537
132	35,871	39,080	40,231	42,620	42,980	43,341	43,695	44,056	44,416	44,773	45,134	45,492	45,852	46,212	46,572
133	35,906	39,115	40,266	42,655	43,015	43,376	43,730	44,091	44,451	44,808	45,169	45,526	45,886	46,247	46,607
134	35,941	39,150	40,301	42,690	43,050	43,411	43,765	44,126	44,486	44,843	45,204	45,561	45,921	46,282	46,642
135	35,975	39,185	40,336	42,725	43,085	43,446	43,800	44,161	44,521	44,878	45,239	45,596	45,956	46,317	46,677
136	36,010	39,220	40,371	42,760	43,120	43,480	43,834	44,196	44,556	44,913	45,274	45,631	45,991	46,352	46,712
137	36,045	39,255	40,406	42,795	43,155	43,515	43,869	44,231	44,591	44,948	45,309	45,666	46,026	46,387	46,747
138	36,080	39,290	40,441	42,830	43,190	43,550	43,904	44,266	44,626	44,982	45,343	45,701	46,061	46,422	46,782
139	36,115	39,325	40,476	42,865	43,225	43,585	43,939	44,301	44,661	45,017	45,378	45,736	46,096	46,457	46,817
140	36,150	39,360	40,511	42,900	43,260	43,620	43,974	44,336	44,696	45,052	45,413	45,771	46,131	46,492	46,852

Note: At 42 hours, this schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).

Rural Auxiliary Schedule
Full-Time Basic Annual Rates
Effective March 6, 2004 (PP 07-2004)

RSC B (NRLCA)
RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	32,727	35,937	37,088	39,476	39,836	40,197	40,551	40,913	41,272	41,629	41,990	42,348	42,708	43,069	43,429

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	16.36	17.97	18.54	19.74	19.92	20.10	20.28	20.46	20.64	20.81	21.00	21.17	21.35	21.53	21.71

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

Note: This schedule reflects a \$208 COLA effective March 6, 2004 (PP 07-2004).