

LABOR RELATIONS



June 3, 2003

Mr. Gus Baffa  
President  
National Rural Letter Carriers'  
Association  
1630 Duke Street, Fourth Floor  
Alexandria, VA 22314-3465

Dear Gus:

As a matter of general interest, the Postal Service is implementing an eight-digit employee identification number that will replace the social security number for employee identification.

The employee identification number will be included on earnings statements beginning pay period 14-03 (pay date July 3). Absent a business need for the social security number, the employee identification number will replace the social security number in all postal systems, beginning with the Time and Attendance System (TACS) in late June. Use of the identification number on TACS badges will be phased in once the information is available in the system.

If you have any questions concerning the foregoing, please contact Alan Moore of my staff at

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino  
Manager  
Labor Relations Policies and Programs